

F. RAMADA INVESTIMENTOS, SGPS, S.A.

Annual General Meeting of Shareholders convened on 14/04/2015

Deliberation of Point 4 of the Agenda:

“Decide on the Remuneration Policy of the Statutory Governing
Bodies”

Proposal presented by the Remuneration Committee of

F. RAMADA INVESTIMENTOS, SGPS, S.A. and which is available
on CMVM (www.cmvm.pt), Euronext (www.euronext.pt) and on
company's website and at the company's head office

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Vote for

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Vote against

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Abstain