RAMADA INVESTIMENTOS E INDÚSTRIA, S.A.

(translation of a document originally issued in Portuguese)

BOARD OF DIRECTORS

MIGUEL ÂNGELO VALENTE GONÇALVES

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Qualifications: Degree in Economics from the Faculty of Economics of the University of Porto

Postgraduate degree in Auditing and Management Control from the Catholic University of

Portugal

Postgraduate degree in Financial Analysis from the Faculty of Economics of the University

of Porto

Professional associations: Full Member of the Order of Economists (No. 10460)

Member of the Order of Certified Accountants (No. 77481)

Member of the Portuguese Association of Financial Analysts (No. 404)

CEFA (Certified European Financial Analyst)

Complementary training: Breakthrough Program for Altri Future Leaders (Porto Business School)

Foreign Exchange Derivatives Intensive Course (Goldman Sachs University, London)

A Complete Course in Risk Management (Imperial College, London)

Professional experience:

2003 / 2012	Financial Analyst, Economist at Cofina, SGPS, S.A.
2014 / 2025	Representative for Market Relations and CMVM at Cofina, SGPS, S.A.
2012-2017	Financial Analyst, Economist at Altri Group
2017 – 2022	Representative for Market Relations and CMVM at Altri, SGPS, S.A.
2018 – 2021	Director of Capital Markets and Risk Management at Grupo Altri
Since 2019	Representative for Market Relations and CMVM at Ramada Investimentos e Indústria, S.A.
2021 – 2025	CFO I Market Relations and CMVM Representative at Greenvolt

Management positions held:

2021 – 2025	Director of Sociedade Bioelétrica do Mondego, S.A.
2021 – 2025	Director of Ródão Power - Energia e Biomassa do Ródão, S.A.
2021 – 2025	Director of Golditábua, S.A.
2021 – 2025	Manager of Sociedade de Energia Solar do Alto Tejo (SESAT), Lda.
2021 – 2025	Manager of Paraimo Green, Unipessoal, Lda.
2021 – 2025	Director of Greenvolt Renewable Energies Holdco Limited (UK)
2021 – 2025	Director of Lakeside Topco Limited / Lakeside Bidco Limited (United Kingdom)
2021 – 2025	Director of Tilbury Green Power Holdings Limited / Tilbury Green Power Limited (U.K.)
2021 – 2025	Director of Greenvolt Comunidades, S.A.
2022 – 2025	Director of Greenvolt Comunidades II, S.A.
2023 – 2025	Director of Greenvolt Biomass Mortágua, S.A.
2023 – 2025	Manager of Dream Message, Unipessoal, Lda.
2024 - 2025	Manager of Satum Caravel, Ltda.
2024 – 2025	Director of Hamlet Topco Limited / Hamlet Bidco Limited (UK)
2024 – 2025	Director of Darrent Power Limited / Kent Renewable Energy Limited (UK)

Other positions held:

2009 / 2025 Guest Assistant at the School of Technology and Management of the Polytechnic Institute

of Viana do Castelo, having taught the curricular units of "Risk Analysis and Management" (2009/2012) and "Financial Markets and Instruments" (2009/2025) of the Master's in Accounting and Finance and "Business Economics and Finance" (2010/2012) of the

Master's in Organizational Management

2012 / 2021 President of the Supervisory Board of the Northern Gymnastics Association

Shares held

Does not hold any shares in Ramada Investimentos e Indústria, S.A.

ADILIA MIRANDA DOS ANJOS

ADILIA MIRANDA DOS ANJOS

Qualifications: Course from the Instituto Superior de Contabilidade do Porto completed in 1977

Economics Course from the Faculty of Economics of Porto completed in 1991

Postgraduate Degree in Management Control from the Porto Business School of Porto in 2014

Sustainability Course from the Porto Business School in 2022

In addition to the companies where he currently serves as a director, his professional experience includes:

1977 / 1980	Accountant at Fazcritas
1980 / 1982	Accountant at the Soares da Costa Construction Company
1982 / 1984	Responsible for Administrative Services at Crauler - Machinery Company (Soares da
	Costa Group Company)
1984 / 1987	Siag - Computerized Management Support Systems (Sonae Group Company)
	Responsible for the Administrative/Financial Department
1987 / 1990	Administrative/Financial Director at Emoaço – Stamping and Injection Casting
1990 / 2003	Administrative Director at Ramada Group
Desde 2003	Controller at Grupo Ramada

As of 31st of December 2024, the other companies where he carries out management functions are as follows:

- F. Ramada II Imobiliária, S.A.

Shares held

Does not hold any shares in Ramada Investimentos e Indústria, S.A.