

SHAREHOLDERS' ANNUAL GENERAL MEETING OF RAMADA INVESTIMENTOS E INDÚSTRIA, S.A. TO BE HELD IN ITS HEAD OFFICE ON 28TH OF APRIL 2025 AT 11:00 HOURS (LISBON TIME (UTC+1))

PROPOSAL OF THE BOARD OF DIRECTORS CONCERNING POINT TWO ON THE AGENDA

(translation of a document originally issued in Portuguese)

Under the legal and statutory terms, and for the year 2024, the **Board of Directors of Ramada Investimentos e Indústria, S.A.**, proposes in its annual report that the individual net result in the amount of 28,042,240 Euros has the following application:

Dividend Distribution 10,256,583.60 Euros Free reserves 17,785,656.40 Euros

The proposed distribution of profits for the year will entail the payment of a gross dividend of 0.40 Euros per share.

Oporto, 3rd of April 2025

The Board of Directors