

RAMADA INVESTIMENTOS E INDÚSTRIA, S.A.

Company issuing shares admitted to trading on a regulated market Head Office: Rua Manuel Pinto de Azevedo, 818, Porto Share Capital: Euro 25,641,459 Registered at the Commercial Registry Office of Oporto Sole registration and tax number 508 548 527

INSTRUCTIONS FOR VOTING BY POST

Votes by (i) postal and (ii) electronic correspondence are allowed, as long as the Company has its shares admitted to trading in a regulated market.

Without prejudice to proof of shareholder status under the terms and deadlines set out in the Call Notice, the ballot papers must be signed by the holder of the shares or by whoever legally represents him/her, and the shareholder, if he/she is an individual person, must accompany the ballots of vote of a certified copy of his/her identification document and, if it is a legal person, the signature must be recognized (by a notary, lawyer or solicitor) in the capacity and with powers for the act, accompanied by a copy of the written document issued by the financial intermediary where the individualized registration account is open, informing about the number of shares registered in the name of its client with reference to the Record Date.

The postal votes and the written documents proving his/her ownership of the shares must be sent by registered post to the Company's head office at Rua Manuel Pinto de Azevedo, 818, 4100-320 Porto, with the sender's identification and addressed to the Chairman of the Shareholders' General Meeting, by the end of the 22nd of April 2025.

The electronic votes and the written documents proving his/her ownership of the shares must be sent by email to the email address sede@ramadainvestimentos.pt, with the sender's identification and addressed to the Chairman of the Shareholders' General Meeting, by the end of the 22nd of April 2025.

Delivery of postal ballot papers until such date (22nd of April 2025) does not obviate the need, from the shareholder who intends to exercise its right to cast a postal vote, to address to the financial intermediary where the respective individual securities account is open the declaration of participation in the Shareholders' General Meeting (until 23:59 hours (Lisbon Time (UTC+1)) of the 20th of April 2025) and sending by the financial intermediary to the Chairman of the Shareholders' General Meeting (until 23:59 hours (Lisbon Time (UTC+1)) of the 21st of April 2025), of the aforementioned declaration of participation accompanied by a document proving the number of shares registered in the name of its client with reference to the Record Date.

Ballot papers must (i) indicate the point or points on the agenda to which it relates, (ii) indicate the specific proposal to which it is addressed, with indication of the proposers, as well as (iii) contain the precise and unconditional indication of the voting direction for each proposal.

Votes cast by correspondence count for the verification of the constitutive quorum of the Shareholders' General Meeting, and the result of the voting by correspondence in relation to each item on the agenda is disclosed in the point to which it relates.

The postal vote issued shall be deemed to be revoked, in the event of the presence, at the Shareholders' General Meeting, of the shareholder who issued it or of a representative designated by him.

If the ballot papers omit the vote in relation to proposals presented before the date on which these same votes were cast, this shareholder will be deemed to abstain from these proposals.

The votes exercised by correspondence are considered as negative votes in relation to deliberation proposals submitted after the date on which these same votes were cast.

It is the responsibility of the Chairman of the Shareholders' General Meeting to check the conformity of the ballot papers by correspondence, and the votes corresponding to the ballot papers not accepted will be deemed as not having been cast.

It is the Company's responsibility to ensure the confidentiality of votes cast by correspondence until the time of voting.

Ballot papers for points on the agenda are available at the company's website (<u>www.ramadainvestimentos.pt</u>) from the date of the publication of this Notice of Meeting.