

Resolutions taken at the Shareholders' Annual General Meeting

RAMADA INVESTIMENTOS E INDÚSTRIA, S.A. hereby informs, under the terms and for the purposes of Article 29-K(1)(g) of the Portuguese Securities Code and Article 8(3) of CMVM Regulation no. 5/2008, having been present or represented shareholders holding 19,876,091 shares corresponding to 77.52% of the voting rights, that the following resolutions were approved at the Shareholders' Annual General Meeting held today:

Agenda/Proposals	For	Against	Abstain	No. Issued Votes	% Share Capital	No. Shares
1. Discuss and decide on the Company's financial statements for the year 2022, including the separate and consolidated accounts and respective annexes, the Corporate Governance Report (which includes the Remuneration Report), the Management Report and the Sustainability Report (which includes the Non-Financial Information Report), and other corporate information and supervisory and audit documents	100%	0%	0%	19,876,091	77.52%	19,876,091
2. Decide on the proposed appropriation of the net profit for the year ended 31st of December 2022 and, additionally, on the distribution of dividends in cash	100%	0%	0%	19,876,091	77.52%	19,876,091
3. Assess the management and audit of the Company in accordance with article 455 of the Portuguese Companies Code	100%	0%	0%	19,876,091	77.52%	19,876,091
4. Decide to amend the wording of article 22, number 1 and eliminate numbers 2 and 3 of the same article of the Articles of Association of the Company	99.96%	0.04%	0%	19,876,091	77.52%	19,876,091
5. Decide the election of the members of the Board of the General Meeting, the Board of Directors, the Supervisory Board and the Remuneration Committee for the new three-year term 2023-2025	99.96%	0.04%	0%	19,876,091	77.52%	19,876,091
6. Vote for the Statutory Auditor for the new three-year term 2023-2025	99.96%	0.04%	0%	19,876,091	77.52%	19,876,091
7. Decide on the Remuneration Policy of the Statutory Governing Bodies	100%	0%	0%	19,876,091	77.52%	19,876,091
8. Deliberate on the granting of authorisation to the Board of Directors for the acquisition and sale of treasury shares to the legal limit of 10%	100%	0%	0%	19,876,091	77.52%	19,876,091
9. Deliberate on the granting of authorisation to the Board of Directors for the acquisition and sale of own bonds to the legal limit of 10%	100%	0%	0%	19,876,091	77.52%	19,876,091

Porto, 28 April 2023

The Board of Directors