SHAREHOLDERS' ANNUAL GENERAL MEETING OF RAMADA INVESTIMENTOS E INDÚSTRIA, S.A. ON 28TH OF APRIL 2023

BALLOT PAPER

Postal Voting

POINT	PROPOSAL	FOR	ABSTAIN	AGAINST
One Proponent:	Discuss and decide on the Company's financial statements for the year 2022, including the separate and consolidated accounts and respective annexes, the Corporate Governance Report (which includes the Remuneration Report), the Management Report and the Sustainability Report (which includes the Non- Financial Information Report), and other corporate information and supervisory and audit documents Board of Directors			
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Тwo	Decide on the proposed appropriation of the net profit for the year ended 31st of December 2022 and, additionally, on the distribution of dividends, in cash			
Proponent:	Board of Directors			
Three	Assess the management and audit of the Company in accordance with article 455 of the Portuguese Companies Code			
Proponent:	Shareholder Promendo Investimentos, S.A.			
Four	Decide to amend the wording of article 22, number 1 and eliminate numbers 2 and 3 of the same article of the Articles of Association of the Company			
Proponent:	Shareholders Livrefluxo, S.A. and 1 Thing, Investments, S.A.			
Five	Decide the election of the members of the Board of the General Meeting, the Board of Directors, the Supervisory Board and the Remuneration Committee for the new three-year term 2023-2025			
Proponent:	Shareholders Actium Capital, S.A. and Caderno Azul, S.A.			
Six	Vote for the Statutory Auditor for the new three-year term 2023-2025			
Proponent:	Supervisory Board			
Seven	Decide on the Remuneration Policy of the Statutory Governing Bodies			
Proponent:	Remuneration Committee			
Eight	Deliberate on the granting of authorisation to the Board of Directors for the acquisition and sale of treasury shares to the legal limit of 10%			
Proponent:	Board of Directors			
Nine	Deliberate on the granting of authorisation to the Board of Directors for the acquisition and sale of own bonds to the legal limit of 10%			
Proponent:	Board of Directors			

[Shareholder's signature or, in case of a legal person, of its legal representative]¹

Enclosure: legible photocopy of the signatory's identification document² and, in the case of legal persons, document proving the legitimacy of the representation (in the case of legal persons based in Portugal, it will suffice to indicate the code of the permanent certificate regarding the entity represented).

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Note on Personal Data Protection

The personal data of shareholders or their representatives communicated to Ramada will be used exclusively for holding and managing Ramada's General Meeting.

Personal data will be collected and processed by Ramada for the exclusive purposes of holding the General Meeting in strict compliance with the General Regulation on Data Protection, being kept for a maximum period of 30 (thirty) days after collection or accordance with a legal obligation that determines the extension of this period.

We inform that the data subject will be granted the rights of access, rectification, elimination, limitation and opposition to the treatment and, for this purpose, the request must be sent to the Company, through the email address sede@ramadainvestimentos.pt or by post to the address of the company's headquarters, located at Rua Manuel Pinto de Azevedo, 818, 4100-320 Porto.

¹ Signature according to identification document.

² As an alternative to sending a copy of the identification document, under the terms and for the purposes of paragraph 2 of article 5 of Law 7/2007, of February 5, to check the authenticity of the vote and the respective identity of Mr. Shareholder, individual, or of the legal representative of Mr. Shareholder, corporate entity, the ballot paper must contain a signature recognized under the applicable legal terms.