

RAMADA INVESTIMENTOS E INDÚSTRIA, S.A.

Shareholders' Annual General Meeting convened on 30/04/2020

Deliberation of Point 7 of the Agenda:

“Decide on the Remuneration Policy of the Statutory Governing
Bodies”

Proposal presented by the Remuneration Committee of
RAMADA INVESTIMENTOS E INDÚSTRIA, S.A. and which is
available on CMVM (www.cmvm.pt), Euronext (www.euronext.com)
and on company's website

Vote for

Vote against

Abstain